



## QUALIFIED RETIREMENT PLANNING

*What is Retirement Planning? Employers always seek an edge to recruit and retain valuable employees. Providing a retirement plan is one of the ways that employers are positioning themselves to keep employees energized and committed to the long-term success of the business. CIA Financial Group works with businesses of all sizes to develop retirement plans that are beneficial in creating loyalty among employees while keeping company costs down. We have worked with companies to establish 401(k) and 403(b) plans, Simple and SEP IRAs, and Profit Sharing Plans. CIA Financial Group also provides businesses throughout Michigan with educational workshops to help employers and their employees understand their options regarding financial planning*

**Why can you trust CIA Financial Group to provide you with comprehensive Business Planning Services?**

- CIA Financial Group is an independent provider of financial services which allows us to provide you with a recommended retirement plan with an eye toward your bottom line.
- Many small business owners and executives are unsure about what type of retirement plan may suit them. CIA Financial Group works with those businesses to assess retirement plan needs and recommend an appropriate course of action.
- Because CIA Financial Group is an independent provider of financial services, we are positioned to help you work towards building a retirement plan for you and your employees.
- CIA Financial Group maintains regular communication with our clients taking advantage of our Investment Management services. Clients will have access to our 90-Day Client Contact Program, 90-Day Client Report Program, and 6-Month Client Review Meeting Program.

For over 30 years, CIA Financial Group in Shelby Township, MI, has been providing individuals, families, business owners, and corporate executives throughout Michigan with professional service and a full range of financial services. With a wide range of services, CIA Financial Group is *Your Source for Comprehensive Financial Services*.

To discuss your Retirement Planning needs today, please call us toll free at 1-888-226-7730 or visit us online at [www.ciafg.com](http://www.ciafg.com).

